

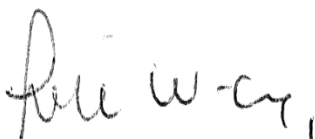
Date of despatch: Monday, 21 January 2019

***To the Members of Slough Borough Council***

Dear Councillor,

You are summoned to attend a Meeting of the Council of this Borough which will be held in the The Venue - The Curve, William Street, Slough, SL1 1XY on **Tuesday, 29th January, 2019 at 7.00 pm**, when the business in the Agenda below is proposed to be transacted.

Yours faithfully



**JOSIE WRAGG**  
Chief Executive

**PRAYERS**

**AGENDA**

***Apologies for Absence***

	<b><u>PAGE</u></b>
1. Declarations of Interest	-
<i>All Members who believe they have a Disclosable Pecuniary or other in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 4 paragraph 4.6 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.</i>	
2. To approve as a correct record the Minutes of the Council meetings held on 27th November 2018 and 18th December 2018	1 - 14
3. To receive the Mayor's Communications.	-

**Public Questions**

4. Questions from Electors under Procedure Rule 9. -

**Recommendations of Cabinet and Committees**

*[Notification of Amendments required by 10 a.m. on Monday 28<sup>th</sup> January]*

5. Recommendations of the Cabinet from its meeting held on 21st January 2019 15 - 20
- Housing Rents and Service Charges 2019/20

**Officer Reports**

6. Calendar of Meetings 2019/2020 21 - 36

**Motions**

7. To consider Motions submitted under procedure Rule 14. 37 - 38

**Member Questions**

8. To note Questions from Members under Procedure Rule 10 (as tabled). -

**Press and Public**

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

## MINUTES OF COUNCIL PROCEEDINGS

At a Meeting of the Council for the Borough of Slough held at The Curve, William Street, Slough, SL1 1XY on Tuesday, 27th November, 2018 at 7.00 pm

**Present:-** The Worshipful the Mayor (Councillor Sohal), in the chair; Councillors Anderson, B Bains, R Bains, Bedi, Brooker, Carter, Chaudhry, Cheema, Dar, Davis, Amarpreet Dhaliwal, Arvind Dhaliwal, M Holledge, N Holledge, Hussain (until 8.46pm), Kelly, Mann, Matloob, Nazir, Pantelic, D Parmar, S Parmar, Plenty, Qaseem, Rasib, Sabah, Sadiq, A Sandhu, R Sandhu, Sharif, Smith, Strutton, Swindlehurst and Wright.

**Apologies for Absence:-** Councillors Ali, Minhas, Rana and Usmani.

### 38. Declarations of Interest

Agenda Item 6: Community Governance Review

- Councillor Smith declared he was a Parish Councillor on Colnbrook with Poyle Parish Council
- Councillors Anderson and Carter declared that they were Parish Councillors on Britwell Parish Council.
- Councillor Sohal declared that he was a Parish Councillor on Wexham Court Parish Council.

Agenda Item 7: School Cuts Motion

- Councillor Brooker declared that he was a Governor at Churchmead Secondary School and Ryvers Primary School.
- Councillor Amarpreet Dhaliwal declared that he was a Governor at Khalsa Primary School.
- Councillor Kelly declared that he was employed by a Slough Academy and would leave the meeting during consideration of the item.

### 39. To approve as a correct record the Minutes of the Council held on 27 September 2018

**Resolved** - That the minutes of the Council meeting held on 27th September 2018 be approved as a correct record.

### 40. To receive the Mayor's Communications.

The Mayor thanked all Members who attended the events arranged throughout the Borough for Remembrance Sunday and the WW1 Centenary Beacon Lighting. The efforts made to mark these important occasions were very well received by both the organisations involved and the public. The Mayor thanked his Chaplain, Linda Hillier and the Communications Team for all their help, assistance and support at these very special events.

## **Council - 27.11.18**

The Christmas Lights Switch-On took place on Saturday, 17th November in the Town Square and the event attracted an enthusiastic crowd who enjoyed the entertainment and firework display.

Members were reminded that the Launch of the Mayor's Tree Planting Project took place on Friday, 23rd November where eighteen trees were successfully planted. Phase 2 of the project was underway with suitable locations across the Borough being identified.

Details of the launch of the new Hestia Domestic Abuse Service in Slough were outlined and it was noted that the launch was due to take at The Curve commencing at 12.30pm.

The Mayor invited all Members to his Christmas Celebration Evening in the Mayor's Parlour on Thursday, 20th December and further details would be circulated in due course.

### **41. Questions from Electors under Procedure Rule 9.**

The Mayor advised that six questions had been received. Four Electors were in attendance and a written copy of the replies would be sent to all the Electors.

### **42. Recommendation of the Licensing Committee from its meeting held on 18th October 2018**

It was moved by Councillor Davis,  
Seconded by Councillor Mann,

"That the Gambling Act 2005 Statement of Principles Policy (as amended 2018) be adopted as the Council's Gambling Policy."

The recommendation was put to the vote and carried unanimously.

**Resolved** - That the Gambling Act 2005 Statement of Principles Policy (as amended 2018) be adopted as the Council's Gambling Policy.

### **43. Community Governance Review of Parish Council Arrangements within the Borough of Slough**

The Mayor advised that since the publication of the agenda, additional information had been received from Britwell Parish Council, Wexham Court Parish Council and Berkshire Association of Local Councils, which had been tabled for Members consideration.

Mr Isernia speaking on behalf of Britwell Parish Council, Councillor Fayyaz and Mr Jabble representing Wexham Court Parish Council were given an opportunity to address the meeting for a maximum of five minutes each.

## **Council - 27.11.18**

It was moved by Councillor Hussain,  
Seconded by Councillor Swindlehurst,

### **“Britwell Parish Council**

1. That the results of the advisory postal poll, the representations made by Britwell Parish Council and the written responses received during the consultation be noted.
2. That in light of the response to the consultation and findings of the Review as set out at paragraph 5.14 of this report, an extraordinary meeting of the Council be called on 18<sup>th</sup> December, 2018 to determine the abolition of Britwell Parish Council with effect from 1<sup>st</sup> April, 2019.
3. That, in the event recommendations 1 and 2 above are approved, the Director of Finance and Resources be requested to prepare:
  - a report to include how the facilities and services provided or supported by Britwell Parish Council will be supported and developed in the event of their abolition;
  - a draft order for the abolition of the Britwell Parish Council and the Civil Parish to take effect on 1<sup>st</sup> April, 2019, and
  - a timetable of consequential actions.

### **Colnbrook with Poyle Parish Council**

1. That the written responses received in relation to Colnbrook with Poyle Parish Council be noted.
2. That the results of the advisory postal poll on whether the parish council is effective and engages effectively with local people be noted.
3. That the parish council be urged to give consideration to the views expressed via the poll and improve its engagement with local people with an emphasis on the Westfield/Brands Hill area (PD CPA), where the poll demonstrated lower levels of public support.
4. That the borough council will review the parish’s performance again toward the end of its next term of office and reserves the right to test public opinion in a further advisory postal poll if it is not satisfied that it is engaging widely with local people.

### **Wexham Court Parish Council**

1. That the results of the advisory postal poll, the written responses received during the consultation and the audit report of the governance arrangements of the Parish be noted.
2. That in light of the response to the consultation and findings of the Review as set out at paragraph 5.31 of this report, an extraordinary meeting of the Council be called on 18<sup>th</sup> December, 2018 to determine the abolition of Wexham Court Parish Council with effect from 1<sup>st</sup> April, 2019.

## **Council - 27.11.18**

3. That, in the event recommendations 1 and 2 above are approved, the Director of Finance and Resources be requested to prepare:
  - a report to include how the facilities and services provided or supported by Wexham Court Parish Council will be supported and developed in the event of their abolition;
  - a draft order for the abolition of the Wexham Court Parish Council and the Civil Parish to take effect on 1<sup>st</sup> April, 2019, and
  - a timetable of consequential actions.”

### Britwell Parish Council

The recommendations were put to the vote and carried by 29 votes for, 4 votes against and 2 abstentions.

### **Resolved -**

1. That the results of the advisory postal poll, the representations made by Britwell Parish Council and the written responses received during the consultation be noted.
2. That in light of the response to the consultation and findings of the Review as set out at paragraph 5.14 of this report, an extraordinary meeting of the Council be called on 18<sup>th</sup> December, 2018 to determine the abolition of Britwell Parish Council with effect from 1<sup>st</sup> April, 2019.
3. That the Director of Finance and Resources be requested to prepare:
  - a report to include how the facilities and services provided or supported by Britwell Parish Council will be supported and developed in the event of their abolition;
  - a draft order for the abolition of the Britwell Parish Council and the Civil Parish to take effect on 1<sup>st</sup> April, 2019, and
  - a timetable of consequential actions.

### Colnbrook with Poyle Parish Council

The recommendations were put to the vote and carried by 30 votes for and 5 abstentions.

### **Resolved –**

1. That the written responses received in relation to Colnbrook with Poyle Parish Council be noted.
2. That the results of the advisory postal poll on whether the parish council is effective and engages effectively with local people be noted.
3. That the parish council be urged to give consideration to the views expressed via the poll and improve its engagement with local people with an emphasis on the Westfield/Brands Hill area (PD CPA), where the poll demonstrated lower levels of public support.

4. That the borough council will review the parish's performance again toward the end of its next term of office and reserves the right to test public opinion in a further advisory postal poll if it is not satisfied that it is engaging widely with local people.

### **Wexham Court Parish Council**

The recommendations were put to the vote and carried by 30 votes for, 1 against and 3 abstentions.

#### **Resolved –**

1. That the results of the advisory postal poll, the written responses received during the consultation and the audit report of the governance arrangements of the Parish be noted.
2. That in light of the response to the consultation and findings of the Review as set out at paragraph 5.31 of this report, an extraordinary meeting of the Council be called on 18<sup>th</sup> December, 2018 to determine the abolition of Wexham Court Parish Council with effect from 1<sup>st</sup> April, 2019.
3. That the Director of Finance and Resources be requested to prepare:
  - a report to include how the facilities and services provided or supported by Wexham Court Parish Council will be supported and developed in the event of their abolition;
  - a draft order for the abolition of the Wexham Court Parish Council and the Civil Parish to take effect on 1<sup>st</sup> April, 2019, and
  - a timetable of consequential actions.

#### **44. To consider Motions submitted under procedure Rule 14.**

*(Councillor Kelly left the meeting)*

##### **A) School Cuts**

It was moved by Councillor Sadiq,  
Seconded by Councillor Pantelic,

“With the Government declaring austerity over this Council sees no reason why Slough children and young people must continue to suffer and our schools continue to face severe pressure to fund basic provision. Therefore this Council calls upon the Government to

- Address the £321 per pupil cut to Slough Schools when it belatedly reviews the Schools Funding Formula in 2021.
- Restore to the 62% cut in funding for youth services.”

The motion was put to the vote and carried with 27 votes for, 4 against and 3 abstentions.

**Resolved** - With the Government declaring austerity over this Council sees no reason why Slough children and young people must continue to suffer and our schools continue to face severe pressure to fund basic provision. Therefore this Council calls upon the Government to

- Address the £321 per pupil cut to Slough Schools when it belatedly reviews the Schools Funding Formula in 2021.
- Restore to the 62% cut in funding for youth services.

*(Councillor Kelly re-joined the meeting)*

## **B) Modern Slavery**

It was moved by Councillor Mann,  
Seconded by Councillor Strutton,

“This Council is committed to eradicating modern slavery and human trafficking in Slough and to raising awareness of modern slavery and human trafficking within our communities and with partners and stakeholders to help tackle this problem. The Council commends the work of the Safer Slough Partnership in developing and launching Slough’s Modern Slavery campaign and commits to continuing to

- Require its contractors & suppliers to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
- Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply’s (CIPS) course on Ethical Procurement and Supply, also train all its customer-facing staff to understand, detect and report modern slavery.

The Council commits to;

- Work closely with communities, partners and stakeholders to identify risks concerning modern slavery.
- Refer suspected cases of modern slavery to the national referral mechanism (NRM) - a victim identification and support process – to share information about potential victims and facilitate their access to advice, accommodation and support.

The Council will;

- Review the implementation of this commitment annually through its Overview and Scrutiny Committee.”

The motion was put to the vote and carried unanimously.

**Resolved** - This Council is committed to eradicating modern slavery and human trafficking in Slough and to raising awareness of modern slavery



## Council - 27.11.18

and human trafficking within our communities and with partners and stakeholders to help tackle this problem. The Council commends the work of the Safer Slough Partnership in developing and launching Slough's Modern Slavery campaign and commits to continuing to

- Require its contractors & suppliers to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
- Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) course on Ethical Procurement and Supply, also train all its customer-facing staff to understand, detect and report modern slavery.

The Council commits to;

- Work closely with communities, partners and stakeholders to identify risks concerning modern slavery.
- Refer suspected cases of modern slavery to the national referral mechanism (NRM) - a victim identification and support process – to share information about potential victims and facilitate their access to advice, accommodation and support.

The Council will;

- Review the implementation of this commitment annually through its Overview and Scrutiny Committee.

### C) Waste Recycling Rates

It was moved by Councillor Smith,

Seconded by Councillor Wright,

“This Council resolves to address its poor recycling rates with immediate effect by implementing a Waste Strategy that sets out a vision and framework to help:

- Increase its current 26.3% recycling rate to meet a target of 50% by 2020, as set out in the Waste (England and Wales) Regulations 2011.
- Deliver a cost effective waste collection service.
- Deal sustainably with household waste without any recourse to landfill.”

It was moved by Councillor Anderson, as an amendment,

Seconded by Councillor Swindlehurst,

“This Council resolves to **improve** ~~address its poor~~ recycling rates in Slough with ~~immediate effect~~ by **continuing to** implementing a **its' 2015-30 Municipal Waste Strategy, which goes beyond the governments target to recycle 50% of waste, in committing to recycle 60% of Slough's waste and this Council recommits to its continue target of sending 0% waste to landfill.** ~~that sets out a vision and framework to help:~~

## **Council - 27.11.18**

- ~~Increase its current 26.3% recycling rate to meet a target of 50% by 2020, as set out in the Waste (England and Wales) regulations 2011~~
- ~~Deliver a cost effective waste collection service~~
- ~~Deal sustainably with household waste without any recourse to landfill."~~

The amendment to the motion was put to the vote and carried by 26 votes for, 7 against and 1 abstention.

The amended motion was put to the vote and carried by 25 votes for and 8 abstentions.

**Resolved** - This Council resolves to improve recycling rates in Slough by continuing to implement its 2015-2030 Municipal Waste Strategy, which goes beyond the governments target to recycle 50% of waste in committing to recycle 60% of Slough's waste, and this Council recommits to its continuing target of sending 0% waste to landfill.

## **45. To note Questions from Members under Procedure Rule 10 (as tabled).**

A Member question had been received, a copy of which and the reply were tabled at the meeting.

Chair

(Note: The Meeting opened at 7.00 pm and closed at 9.22 pm)

## MINUTES OF COUNCIL PROCEEDINGS

At an Extraordinary Meeting of the Council for the Borough of Slough held at the Main Hall - Chalvey Community Centre on Tuesday, 18th December, 2018 at 7.00 pm

**Present:-** The Worshipful the Mayor (Sohal), in the chair; Councillors Ali, Anderson, B Bains, Bedi, Brooker, Carter, Cheema, Davis, Arvind Dhaliwal, Hussain, Kelly, Mann, Matloob, Minhas, Nazir, Pantelic, D Parmar, S Parmar, Plenty, Qaseem, Rana, Rasib, Sabah, A Sandhu, Sarfraz, Sharif, Smith, Strutton, Swindlehurst, Usmani and Wright.

**Apologies for Absence:-** Councillors R Bains, Chaudhry, Dar, Amarpreet Dhaliwal, M Holledge, N Holledge, Sadiq, R Sandhu and Shah.

### 46. Declarations of Interest

Agenda Item 2: Community Governance Review

- Councillor Smith declared he was a Parish Councillor on Colnbrook with Poyle Parish Council
- Councillors Anderson and Carter declared that they were Parish Councillors on Britwell Parish Council.
- Councillor Sohal declared that he was a Parish Councillor on Wexham Court Parish Council.

### 47. Community Governance Review of Parish Council Arrangements Within The Borough of Slough

It was moved by Councillor Hussain,  
Seconded by Councillor Swindlehurst,

#### “(a) Britwell Parish Council

1. That the report and anticipated position of how the facilities and services provided or supported by Britwell Parish Council will be supported and developed in the event of their abolition be noted.
2. That Britwell Parish Council be abolished with effect from 1st April, 2019.
3. That Officers work with Britwell Parish Council on the transfer of assets and liabilities to Slough Borough Council in line with the timetable set out at paragraph 6.
4. That the timetable of consequential actions set out at paragraph 6 be endorsed.

## **Council - 18.12.18**

5. That the Director of Finance and Resources take all necessary actions, to give effect to the Council's decision.

### **(b) Wexham Court Parish Council**

- 1 That the anticipated position of how the facilities and services provided or supported by Wexham Court Parish Council will be supported and developed in the event of their abolition be noted.
- 2 That Wexham Court Parish Council be abolished with effect from 1st April, 2019.
- 3 That Officers work with Wexham Court Parish Council on the transfer of assets and liabilities to Slough Borough Council in line with the timetable set out in paragraph 6.
- 4 That the timetable of consequential actions set out at paragraph 6 be endorsed.
- 5 That the Director of Finance and Resources take all necessary actions to give effect to the Council's decision.

- (c)** That no other parish be constituted.

### **(d) Britwell Playing Fields**

That the Council recognise that the open land forming part of the Britwell Community Centre has been dedicated in perpetuity for use as a public playing field and recreational ground to include a children's play centre, sports hall and other community recreation facilities and that use of it is subject to advice from - and no building on this land, or disposal of it, is permissible without, the consent of - the National Playing Fields Association ("FIT").

### **(e) Open Space and Allotments at Junction of Uxbridge Road and Church Lane**

That the Council recognise that the allotment holders at the allotments at the junction of Uxbridge Road and Church Lane have statutory rights and protections in respect of their tenures under the Allotment Acts and that development of such land is subject to planning law and guidance and that disposal of such land requires the consent of and is subject to guidance issued by the Secretary of State which includes requirements for alternative provision. The Council also recognises that all of the Parish Council land is currently designated as public open space and as such is protected from development by Core Policy 2 (Green Belt and Open Spaces) which states: 'existing private and public open spaces will be preserved and enhanced. Where, exceptionally, it is agreed that an open space may be lost a new one, or suitable compensatory provision will be required to be provided elsewhere.'

**(f) Honouring Bookings**

That the Council agrees that all booking contracts and agreements in force before the abolition date have full force and effect against the Council for the proceeding year. The Council will also undertake a review, during the first financial year following abolition, seeking to provide discounts on all Council Bookings for existing Parish hall-using organisations and Groups in the future.

**(g) Transition**

That the Council will actively liaise and co-operate with the Clerks to the Parishes and their Responsible Finance Officers to ensure a smooth transfer of the Parish Councils' functions and operations to the Council and invite the Parish Councils to do likewise. Slough Borough Council will also provide a named contact to manage transition relationships with the Parish councils and co-ordinate facilities, legal and budgeting handover arrangements.

**(h) Capital Works**

That the Council will honour all existing capital works agreed within Britwell and Wexham Court Parishes' capital programmes and recorded/minuted in official Parish Council decisions, where these works have been identified in current budget allocations."

A prior request having been made for the record of the voting:

There voted for recommendations (a) Britwell:

Councillors Ali, Anderson, B. Bains, Bedi, Brooker, Carter, Cheema, Davis, Arvind Dhaliwal, Hussain, Mann, Matloob, Minhas, Nazir, Pantelic, D. Parmar, S Parmar, Plenty, Qaseem, Rana, Rasib, Sabah, A.Sandhu, Sarfraz, Sharif, Strutton, Swindlehurst, Usmani and Wright.....29

There voted against the recommendations:

Councillors Kelly and Smith..... 2

There abstained from voting:

The Worshipful the Mayor, Councillor Sohal ..... 1

There voted for recommendations (b) Wexham Court:

Councillors Ali, Anderson, B. Bains, Bedi, Brooker, Carter, Cheema, Davis, Arvind Dhaliwal, Hussain, Kelly, Mann, Matloob, Minhas, Nazir, Pantelic, D. Parmar, S Parmar, Plenty, Qaseem, Rana, Rasib, Sabah, A.Sandhu, Sarfraz, Sharif, Strutton, Swindlehurst, Usmani and Wright..... 30

There voted against the recommendations:

Councillor Smith..... 1

**Council - 18.12.18**

There abstained from voting:

The Worshipful the Mayor, Councillor Sohal ..... 1

There voted for recommendations (c), (d), (e), (f), (g) and (h)

Councillors Ali, Anderson, B. Bains, Bedi, Brooker, Carter, Cheema, Davis, Arvind Dhaliwal, Hussain, Kelly, Mann, Matloob, Minhas, Nazir, Pantelic, D. Parmar, S Parmar, Plenty, Qaseem, Rana, Rasib, Sabah, A.Sandhu, Sarfraz, Sharif, Smith, Sohal, Strutton, Swindlehurst, Usmani and Wright..... 32

**Resolved –**

**(a) Britwell Parish Council**

1. That the report and anticipated position of how the facilities and services provided or supported by Britwell Parish Council will be supported and developed in the event of their abolition be noted.
2. That Britwell Parish Council be abolished with effect from 1st April, 2019.
3. That Officers work with Britwell Parish Council on the transfer of assets and liabilities to Slough Borough Council in line with the timetable set out at paragraph 6.
4. That the timetable of consequential actions set out at paragraph 6 be endorsed.
5. That the Director of Finance and Resources take all necessary actions, to give effect to the Council's decision.

**(b) Wexham Court Parish Council**

- 1 That the anticipated position of how the facilities and services provided or supported by Wexham Court Parish Council will be supported and developed in the event of their abolition be noted.
- 2 That Wexham Court Parish Council be abolished with effect from 1st April, 2019.
- 3 That Officers work with Wexham Court Parish Council on the transfer of assets and liabilities to Slough Borough Council in line with the timetable set out in paragraph 6.
- 4 That the timetable of consequential actions set out at paragraph 6 be endorsed.
- 5 That the Director of Finance and Resources take all necessary actions to give effect to the Council's decision.

**(c) That no other parish be constituted.**

**(d) Britwell Playing Fields**

That the Council recognise that the open land forming part of the Britwell Community Centre has been dedicated in perpetuity for use as a public playing field and recreational ground to include a children's play centre, sports hall and other community recreation facilities and that use of it is subject to advice from - and no building on this land, or disposal of it, is permissible without, the consent of - the National Playing Fields Association ("FIT").

**(e) Open Space and Allotments at Junction of Uxbridge Road and Church Lane**

That the Council recognise that the allotment holders at the allotments at the junction of Uxbridge Road and Church Lane have statutory rights and protections in respect of their tenures under the Allotment Acts and that development of such land is subject to planning law and guidance and that disposal of such land requires the consent of and is subject to guidance issued by the Secretary of State which includes requirements for alternative provision. The Council also recognises that all of the Parish Council land is currently designated as public open space and as such is protected from development by Core Policy 2 (Green Belt and Open Spaces) which states: 'existing private and public open spaces will be preserved and enhanced. Where, exceptionally, it is agreed that an open space may be lost a new one, or suitable compensatory provision will be required to be provided elsewhere.'

**(f) Honouring Bookings**

That the Council agrees that all booking contracts and agreements in force before the abolition date have full force and effect against the Council for the proceeding year. The Council will also undertake a review, during the first financial year following abolition, seeking to provide discounts on all Council Bookings for existing Parish hall-using organisations and Groups in the future.

**(g) Transition**

That the Council will actively liaise and co-operate with the Clerks to the Parishes and their Responsible Finance Officers to ensure a smooth transfer of the Parish Councils' functions and operations to the Council and invite the Parish Councils to do likewise. Slough Borough Council will also provide a named contact to manage transition relationships with the Parish councils and co-ordinate facilities, legal and budgeting handover arrangements.

**(h) Capital Works**

That the Council will honour all existing capital works agreed within Britwell and Wexham Court Parishes' capital programmes and recorded/minuted in official Parish Council decisions, where these works have been identified in current budget allocations.

**48. Review of Polling Districts/Places**

It was moved by Councillor Swindlehurst,  
Seconded by Councillor Hussain,

“The Council is requested to resolve that polling places be designated for each of the Borough Wards as set out at Appendix 1 to the report for implementation for the May 2019 Borough Elections.”

The recommendation was put to the vote and carried unanimously.

**Resolved** - That polling places be designated for each of the Borough Wards as set out at Appendix 1 to the report for implementation for the May 2019 Borough Elections.

**49. Procedures For Settlement Agreements For Officers**

It was moved by Councillor Swindlehurst,  
Seconded by Councillor Hussain,

“(a) That the resolution adopted by the Council on 28 September 2017 be rescinded and the procedures for dealing with settlement agreements for Officers set out in this Report be agreed; and

(b) That the Service Lead Governance be instructed to arrange for any necessary changes to the Constitution to give effect to such procedures.”

The recommendations were put to the vote and carried unanimously.

**Resolved** -

(a) That the resolution adopted by the Council on 28 September 2017 be rescinded and the procedures for dealing with settlement agreements for Officers set out in this Report be agreed; and

(b) That the Service Lead Governance be instructed to arrange for any necessary changes to the Constitution to give effect to such procedures.

Chair

(Note: The Meeting opened at 7.00 pm and closed at 7.34 pm)



**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Council **DATE:** 29<sup>th</sup> January 2019  
**CONTACT OFFICER:** Nick Pontone, Senior Democratic Services Officer  
**(For all enquiries)** (01753) 875120  
**WARD(S):** All

**PART I**  
**FOR DECISION****RECOMMENDATIONS OF THE CABINET FROM ITS MEETING HELD ON 21<sup>ST</sup> JANUARY 2019****HOUSING RENTS AND SERVICE CHARGES 2019/20****1 Purpose of Report**

To consider the recommendations of the Cabinet from its meeting held on 21<sup>st</sup> January 2019 in relation to housing rents and service charges for 2019/20.

**2 Recommendation(s)/Proposed Action**

The Council is requested to resolve that:-

- (a) Council house dwelling rents for 2019/20 to **decrease by 1%** over the 2018/19 rent with effect from Monday 1<sup>st</sup> April 2019. This is in line with current government guidelines and legislation.
- (b) Garage rents, heating, utility and ancillary charges to **increase by 2.4%** with effect from Monday 1<sup>st</sup> April 2019. This is based upon the September CPI figure.
- (c) Service charges to **increase by 2.4%** with effect from Monday 1<sup>st</sup> April 2019. This is based upon the September CPI figure.
- (d) 'Other committee' property rents to increase by 2.4% from Monday 1<sup>st</sup> April 2019 in line with the September CPI figure.
- (e) Properties leased from James Elliman Homes to increase by 2.4% from Monday 1<sup>st</sup> April 2019 in line with the September CPI figure; currently, these are Pendeen Court and 81-83 High Street used as emergency and temporary accommodation for homeless households.

**3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan****3a. Slough Joint Wellbeing Strategy Priorities**

This report sets out the context and implications for the council over the setting of housing rents and service charges for the next four years and impact upon the local community.

### 3b Five Year Plan Outcomes

This report will primarily have implications for Outcome 4 in the delivery of future social and affordable homes by the council, and the maximisation of the rental stream and asset value to the HRA.

### 4 Other Implications

#### (a) Financial

The financial implications are contained within this report.

#### (b) Risk Management

If the Council follows Government guidance and legislation in the setting of its dwelling rents, then the risk to the Council will be mitigated.

<b>Risk</b>	<b>Mitigating action</b>	<b>Opportunities</b>
Legal	n/a	
Property		
Human Rights		
Health and Safety		
Employment Issues	n/a	
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial	Ensure that the Council sets a balanced HRA annual budget and matches the capital programme to the available resources.	
Timetable for delivery		Approval in January of the new rents will enable tenants to receive notification well within the statutory timescales.
Project Capacity		
Other		

#### (c) Human Rights Act and Other Legal Implications

There are no Human Rights Act Implications.

#### (d) Equalities Impact Assessment

The 1% reduction in council housing rents is applied across all the council's social housing and will have a positive impact on the tenants.

## 5 Supporting Information

### Background

- 5.1 For the 10 years prior to 2015/16, the setting of Council social rents has been guided by the Government policy called rent convergence, the intention of which was to bring parity to Council social rents across the country, and reduce the 'gap' between Council social rents and Housing Association rents.
- 5.2 Driving these annual rent charges was a Government prescribed formula which linked the following year's rent changes to the previous September's RPI and was weighted for regional differences e.g. salaries and house prices.
- 5.3 However, in the summer budget on the 8<sup>th</sup> July 2015, the Chancellor announced that "rents paid in the social housing sector will not be frozen, but reduced by 1% a year for the next four years". In previous years, the Government has always allowed Councils 'discretion' in changing their rents but produced a rent policy to guide Councils in the setting of their rents. Slough Borough Council has followed Government 'rent policy' and set its rents in line with that policy.
- 5.4 The Government has now departed from the previous practice of issuing rent 'guidance' to setting social rents across the country through primary legislation. Section 23 (1) of The Welfare Reform and Work Act 2016 states that:-

In relation to each relevant year, registered providers of social housing must secure that the amount of rent payable in a relevant year by a tenant of their social housing in England is 1% less than the amount that was payable by the tenant in the preceding 12 months.

- 5.5 Section 23 (6) then goes on to define the relevant applicable years as a year beginning on the 1 April 2016, 1 April 2017, 1 April 2018 or 1 April 2019.
- 5.6 The Act does allow exemptions from this rent reduction to be granted by the Secretary of State but these are very limited and clearly specified and cover properties such as specialist supported housing, temporary social housing, care homes and nursing homes. One of those exemptions (section 25(10)) is if the SoS considers that the local authority would be unable to avoid serious financial difficulties if it were to comply with the 1% rent reductions.

In effect, this means that for 2019/20, the Council will again need to set its social rents (HRA) 1% lower than the rents current in this year.

### Impact

- 5.7 The HRA 30 Year financial Business plan has been updated to reflect the introduction of the 1% decrease this year and next year. The impact on this year is an estimated reduction of £0.3m over last year's rental income of £32.4m.

The estimated average weekly rent for the current year is now £102.46 and the Government proposals will produce an estimated loss in potential rental income of £0.9m over this year and next year, and an average decrease in weekly rent to £101.44 next year; this roughly equates to the loss of 3 new social properties.

## Next Four Years

- 5.8 The rent decrease will apply this year and for next year. On the 4<sup>th</sup> October 2017, the Government announced that from 2020, social housing rents would be limited to CPI plus 1% for the following five years. In September 2018, the Government launched a consultation document 'Rents for social housing from 2020-21' in which it was proposed that rents could be increased by up to CPI+1% each year for a period of at least 5 years from 2020. This consultation has now closed but the outcome is not yet known. However, this has now been assumed in the HRA 30 year Financial Business Plan with just CPI for the remaining years (CPI has been assumed to be 1%).
- 5.9 The other changes likely to impact on the HRA and the Council's tenants in the next few years are:-

### 5.9.1 Universal Credit

The full UC service is still being rolled out and will affect all new claims from working age customers with less than three children e.g. unemployed, sick, disabled, carers, lone parents, foster carers plus change of circumstances; certain client groups e.g. over 65s, supported housing, will be exempt. The financial impact on the HRA for 2019/20 is difficult to estimate but the budgeted rental income collection rate has been revised downwards and the bad debts provision increased in anticipation of the switch to monthly payments, the longer processing time, and the merging of HB with several other benefits into one payment. The HRA Financial Business Plan will be reviewed on a regular basis as the full impact of Universal Credit becomes clearer.

### 5.9.2 HRA Borrowing

From 2012, Councils were restricted in how much their Housing Revenue Account could borrow to fund new council housing and major refurbishment programmes. The Government has now removed this restriction by abolishing the Housing Revenue Account cap that controlled local authority borrowing for house building. Details are still emerging but it is likely that any new borrowing will be governed by the CIPFA developed *The Prudential Code for Capital Finance in Local Authorities* - a professional code of practice to support local authorities in taking decisions on capital investments. Key objectives of the Code are to ensure, within a clear framework, that local authorities' capital investment plans are affordable, prudent and sustainable; that treasury management decisions are taken in accordance with good professional practice; and that local strategic planning, asset management planning and proper option appraisal are supported.

A number of proposed new build schemes are in the development stage and these will be reviewed to ascertain the optimal balance of new units achievable with this additional source of loan funding.

## 6 Comments of Other Committees

- 6.1 The Housing rents and service charges 2019/20 were considered by the Neighbourhoods and Communities Services Scrutiny Panel on 15<sup>th</sup> January 2019.
- 6.2 The Cabinet will consider the matters detailed in this report at its meeting on 21<sup>st</sup> January 2019. Any amendments to the recommendations will be reported to Council.

7 **Conclusion**

The Council is requested to approve the housing rents and service charges for 2019/20.

8 **Background Papers**

- '1' Welfare and Reform Act 2016
- '2' Housing and Planning Act 2016
- '3' 'Rents for social housing from 2020-21'

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Council **DATE:** 29 January 2019

**CONTACT OFFICER:** Catherine Meek, Head of Democratic Services

**(For all enquiries)** (01753) 875011

**WARD(S):** All

**PART I**  
**FOR DECISION**

**CALENDAR OF MEETINGS 2019/ 2020**

1. **Purpose of Report**

To seek approval to the calendar of meetings for 2019/20.

2. **Recommendations**

The Council is requested to resolve:-

(a) That the calendar of meetings for the period May 2019 to May 2020 as attached at Appendix A be approved.

(b) That the date for Annual Council meeting be agreed as Thursday 16<sup>th</sup> May, 2019.

(c) That the Head of Democratic Services be authorised to make amendments to the calendar resulting from any constitutional changes that may be agreed, in accordance with the provisions of the Constitution.

3. **Slough Joint Wellbeing Strategy Priorities and Other Implications**

None arising from this report which is administrative in nature.

4. **Supporting Information**

4.1 A draft programme of meetings has been drawn up and is appended to this report.

4.2 If alterations to the calendar are required as a result of any changes to the Constitution, it is proposed that the Head of Democratic Services be authorised to make changes following appropriate consultation in accordance with the Constitution.

- 4.3 It has been necessary to change the date of the scheduled Annual Council Meeting from Tuesday 14<sup>th</sup> May to Thursday 16<sup>th</sup> May 2019.
- 4.4 Members will note that with the exception of mandatory training for planning and licensing committees, no other member development dates have been scheduled. The member training programme is currently being reviewed and further details will be circulated in due course.

5. **Appendices**

Appendix A – Draft Calendar of Meetings 2019/20

**Background Papers**

None.



**CALENDAR OF MEETINGS 2019/20**  
**MAY 2019 – MAY 2020**

**MAY 2019**

<b>Tues</b>	1 <sup>st</sup> May		
<b>Wed</b>	1 <sup>st</sup> May		
<b>Thurs</b>	2 <sup>nd</sup> May		<b>BOROUGH ELECTIONS</b>
<b>Fri</b>	3 <sup>rd</sup> May		
<b>Mon</b>	6 <sup>th</sup> May		<b>BANK HOLIDAY</b>
<b>Tues</b>	7 <sup>th</sup> May	7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	8 <sup>th</sup> May	5.00 pm 7.00 pm	Slough Wellbeing Board Conservative Group
<b>Thurs</b>	9 <sup>th</sup> May	6.30 pm	<b>Members Induction</b>
<b>Fri</b>	10 <sup>th</sup> May		
<b>Mon</b>	13 <sup>th</sup> May		
<b>Tues</b>	14 <sup>th</sup> May		
<b>Wed</b>	15 <sup>th</sup> May		
<b>Thurs</b>	16 <sup>th</sup> May	7.00 pm	<b>ANNUAL COUNCIL</b>
<b>Fri</b>	17 <sup>th</sup> May		
<b>Mon</b>	20 <sup>th</sup> May		
<b>Tues</b>	21 <sup>st</sup> May		
<b>Wed</b>	22 <sup>nd</sup> May	6.30 pm	Member Development: Planning: the role of Members in development management ( <i>Annual mandatory session for Planning Committee</i> )
<b>Thurs</b>	23 <sup>rd</sup> May		
<b>Fri</b>	24 <sup>th</sup> May		
<b>Mon</b>	27 <sup>th</sup> May		<b>BANK HOLIDAY</b>
<b>Tues</b>	28 <sup>th</sup> May		
<b>Wed</b>	29 <sup>th</sup> May	6.30pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	30 <sup>th</sup> May		
<b>Fri</b>	31 <sup>st</sup> May		

## **JUNE 2019**

<b>Mon</b>	3 <sup>rd</sup> June	6.30 pm	Lead Members
<b>Tues</b>	4 <sup>th</sup> June	6.30 pm	Lead Members and Directors
		7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	5 <sup>th</sup> June	6.30 pm	Member Development Licensing: the importance of decision making ( <i>Annual Mandatory session for Licensing Committee Members</i> )
		8.00 pm	<b>LICENSING COMMITTEE</b>
<b>Thurs</b>	6 <sup>th</sup> June		
<b>Fri</b>	7 <sup>th</sup> June		
<b>Mon</b>	10 <sup>th</sup> June	7.00 pm	Conservative Group
<b>Tues</b>	11 <sup>th</sup> June		
<b>Wed</b>	12 <sup>th</sup> June		
<b>Thurs</b>	13 <sup>th</sup> June	6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	14 <sup>th</sup> June		
<b>Mon</b>	17 <sup>th</sup> June	6.30 pm	<b>CABINET</b>
<b>Tues</b>	18 <sup>th</sup> June	6.30 pm	<b>EMPLOYMENT AND APPEALS COMMITTEE</b>
<b>Wed</b>	19 <sup>th</sup> June		
<b>Thurs</b>	20 <sup>th</sup> June	6.30 pm	Member Panel on the Constitution
<b>Fri</b>	21 <sup>st</sup> June		
<b>Mon</b>	24 <sup>th</sup> June	6.30 pm	NEIGHBOURHOODS AND COMMUNITY SERVICES SCRUTINY PANEL
<b>Tues</b>	25 <sup>th</sup> June		
<b>Wed</b>	26 <sup>th</sup> June		
<b>Thurs</b>	27 <sup>th</sup> June	6.30 pm	HEALTH SCRUTINY PANEL
<b>Fri</b>	28 <sup>th</sup> June		

## **JULY 2019**

<b>Mon</b>	1 <sup>st</sup> July	6.30 pm	Lead Members
<b>Tues</b>	2 <sup>nd</sup> July	6.30 pm	Lead Members and Directors
		7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	3 <sup>rd</sup> July	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	4 <sup>th</sup> July		
<b>Fri</b>	5 <sup>th</sup> July		
<b>Mon</b>	8 <sup>th</sup> July		
<b>Tues</b>	9 <sup>th</sup> July		
<b>Wed</b>	10 <sup>th</sup> July		
<b>Thurs</b>	11 <sup>th</sup> July	6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	12 <sup>th</sup> July		
<b>Mon</b>	15 <sup>th</sup> July	6.30 pm	<b>CABINET</b>
<b>Tues</b>	16 <sup>th</sup> July	6.30 pm	EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL
<b>Wed</b>	17 <sup>th</sup> July	5.00 pm	Slough Wellbeing Board
<b>Thurs</b>	18 <sup>th</sup> July	4.00 pm	Berkshire Local Transport Body
		6.30 pm	<b>AUDIT AND CORPORATE GOVERNANCE COMMITTEE</b>
<b>Fri</b>	19 <sup>th</sup> July		
<b>Mon</b>	22 <sup>nd</sup> July	6.30 pm	Labour Group
		7.00 pm	Conservative Group
<b>Tues</b>	23 <sup>rd</sup> July	7.00 pm	<b>COUNCIL</b>
<b>Wed</b>	24 <sup>th</sup> July	2.30 pm	Corporate Consultative Forum
<b>Thurs</b>	25 <sup>th</sup> July	6.30 pm	Joint Parenting Panel
<b>Fri</b>	26 <sup>th</sup> July		
<b>Mon</b>	29 <sup>th</sup> July		
<b>Tues</b>	30 <sup>th</sup> July		
<b>Wed</b>	31 <sup>st</sup> July	6.30 pm	<b>PLANNING COMMITTEE</b>

## **AUGUST 2019**

**Thurs** 1<sup>st</sup> August  
**Fri** 2<sup>nd</sup> August

**Mon** 5<sup>th</sup> August  
**Tues** 6<sup>th</sup> August  
**Wed** 7<sup>th</sup> August  
**Thurs** 8<sup>th</sup> August  
**Fri** 9<sup>th</sup> August

**Mon** 12<sup>th</sup> August  
**Tues** 13<sup>th</sup> August  
**Wed** 14<sup>th</sup> August  
**Thurs** 15<sup>th</sup> August  
**Fri** 16<sup>th</sup> August

**Mon** 19<sup>th</sup> August  
**Tues** 20<sup>th</sup> August  
**Wed** 21<sup>st</sup> August  
**Thurs** 22<sup>nd</sup> August  
**Fri** 23<sup>rd</sup> August

**Mon** 26<sup>th</sup> August  
**Tue** 27<sup>th</sup> August  
**Wed** 28<sup>th</sup> August  
**Thurs** 29<sup>th</sup> August  
**Fri** 30<sup>th</sup> August

**BANK HOLIDAY**

## SEPTEMBER 2019

<b>Mon</b>	2 <sup>nd</sup> September	6.30 pm	Lead Members
		7.00 pm	Conservative Group
<b>Tues</b>	3 <sup>rd</sup> September	6.30 pm	Lead Members and Directors
		7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	4 <sup>th</sup> September	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	5 <sup>th</sup> September	6.30 pm	NEIGHBOURHOODS AND COMMUNITY SERVICES SCRUTINY PANEL
<b>Fri</b>	6 <sup>th</sup> September		
<b>Mon</b>	9 <sup>th</sup> September		
<b>Tues</b>	10 <sup>th</sup> September	6.30 pm	HEALTH SCRUTINY PANEL
<b>Wed</b>	11 <sup>th</sup> September	6.30 pm	Member Panel on the Constitution
<b>Thurs</b>	12 <sup>th</sup> September	6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	13 <sup>th</sup> September		
<b>Mon</b>	16 <sup>th</sup> September	6.30 pm	<b>CABINET</b>
<b>Tues</b>	17 <sup>th</sup> September	7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	18 <sup>th</sup> September	6.30 pm	Labour Group
<b>Thurs</b>	19 <sup>th</sup> September	6.30 pm	<b>AUDIT AND CORPORATE GOVERNANCE COMMITTEE</b>
<b>Fri</b>	20 <sup>th</sup> September		
<b>Mon</b>	23 <sup>rd</sup> September	7.00 pm	Conservative Group
<b>Tues</b>	24 <sup>th</sup> September		
<b>Wed</b>	25 <sup>th</sup> September	5.00 pm	Slough Wellbeing Board
<b>Thurs</b>	26 <sup>th</sup> September	7.00 pm	<b>COUNCIL</b>
<b>Fri</b>	27 <sup>th</sup> September		
<b>Mon</b>	30 <sup>th</sup> September		Lead Members

## OCTOBER 2019

<b>Tue</b>	1 <sup>st</sup> October	6.30 pm	Lead Members and Directors
		7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	2 <sup>nd</sup> October	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	3 <sup>rd</sup> October	6.30 pm	Joint Parenting Panel
<b>Fri</b>	4 <sup>th</sup> October		
<b>Mon</b>	7 <sup>th</sup> October	7.00 pm	Conservative Group
<b>Tues</b>	8 <sup>th</sup> October		
<b>Wed</b>	9 <sup>th</sup> October		
<b>Thurs</b>	10 <sup>th</sup> October	6.30 pm	Labour Group
<b>Fri</b>	11 <sup>th</sup> October		
<b>Mon</b>	14 <sup>th</sup> October	6.30 pm	<b>CABINET</b>
<b>Tues</b>	15 <sup>th</sup> October	6.30 pm	HEALTH SCRUTINY PANEL
<b>Wed</b>	16 <sup>th</sup> October		
<b>Thurs</b>	17 <sup>th</sup> October	6.30 pm	<b>LICENSING COMMITTEE</b>
<b>Fri</b>	18 <sup>th</sup> October		
<b>Mon</b>	21 <sup>st</sup> October		
<b>Tues</b>	22 <sup>nd</sup> October	6.30 pm	<b>EMPLOYMENT AND APPEALS COMMITTEE</b>
<b>Wed</b>	23 <sup>rd</sup> October	6.30 pm	EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL
<b>Thurs</b>	24 <sup>th</sup> October		
<b>Fri</b>	25 <sup>th</sup> October		
<b>Mon</b>	28 <sup>th</sup> October	2.30 pm	Corporate Consultative Forum
<b>Tues</b>	29 <sup>th</sup> October		
<b>Wed</b>	30 <sup>th</sup> October		
<b>Thurs</b>	31 <sup>st</sup> October	6.30pm	NEIGHBOURHOODS AND COMMUNITY SERVICES SCRUTINY PANEL

## NOVEMBER 2019

<b>Fri</b>	1 <sup>st</sup> November		
<b>Mon</b>	4 <sup>th</sup> November	6.30 pm	Lead Members
<b>Tues</b>	5 <sup>th</sup> November	6.30 pm	Lead Members and Directors
		7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	6 <sup>th</sup> November		
<b>Thurs</b>	7 <sup>th</sup> November		
<b>Fri</b>	8 <sup>th</sup> November		
<b>Mon</b>	11 <sup>th</sup> November	6.30 pm	Labour Group
		7.00 pm	Conservative Group
<b>Tues</b>	12 <sup>th</sup> November		
<b>Wed</b>	13 <sup>th</sup> November	5.00 pm	Slough Wellbeing Board
<b>Thurs</b>	14 <sup>th</sup> November	4.00 pm	Berkshire Local Transport Body
		6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	15 <sup>th</sup> November		
<b>Mon</b>	18 <sup>th</sup> November	6.30 pm	<b>CABINET</b>
<b>Tues</b>	19 <sup>th</sup> November		
<b>Wed</b>	20 <sup>th</sup> November	6.30 pm	HEALTH SCRUTINY PANEL
<b>Thurs</b>	21 <sup>st</sup> November		
<b>Fri</b>	22 <sup>nd</sup> November		
<b>Mon</b>	25 <sup>th</sup> November	6.30 pm	Labour Group
		7.00 pm	Conservative Group
<b>Tues</b>	26 <sup>th</sup> November	7.00 pm	<b>COUNCIL</b>
<b>Wed</b>	27 <sup>th</sup> November		
<b>Thurs</b>	28 <sup>th</sup> November		
<b>Fri</b>	29 <sup>th</sup> November		

## DECEMBER 2019

<b>Mon</b>	2 <sup>nd</sup> December	6.30pm	Lead Members
<b>Tues</b>	3 <sup>rd</sup> December	6.30 pm	Lead Members and Directors
<b>Wed</b>	4 <sup>th</sup> December	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	5 <sup>th</sup> December	6.30 pm	EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL
<b>Fri</b>	6 <sup>th</sup> December		
<b>Mon</b>	9 <sup>th</sup> December	2.30 pm	Corporate Consultative Forum
<b>Tues</b>	10 <sup>th</sup> December		
<b>Wed</b>	11 <sup>th</sup> December	6.30 pm	Joint Parenting Panel
<b>Thurs</b>	12 <sup>th</sup> December	6.30 pm	<b>AUDIT AND CORPORATE GOVERNANCE COMMITTEE</b>
<b>Fri</b>	13 <sup>th</sup> December		
<b>Mon</b>	16 <sup>th</sup> December	6.30 pm	<b>CABINET</b>
<b>Tues</b>	17 <sup>th</sup> December	6.30 pm	Trustee Committee
<b>Wed</b>	18 <sup>th</sup> December		
<b>Thurs</b>	19 <sup>th</sup> December		
<b>Fri</b>	20 <sup>th</sup> December		
<b>Mon</b>	23 <sup>rd</sup> December		
<b>Tues</b>	24 <sup>th</sup> December		
<b>Wed</b>	25 <sup>th</sup> December		<b>BANK HOLIDAY</b>
<b>Thurs</b>	26 <sup>th</sup> December		<b>BANK HOLIDAY</b>
<b>Fri</b>	27 <sup>th</sup> December		
<b>Mon</b>	30 <sup>th</sup> December		
<b>Tues</b>	31 <sup>st</sup> December		



## **JANUARY 2020**

<b>Wed</b>	1 <sup>st</sup> January		<b>BANK HOLIDAY</b>
<b>Thurs</b>	2 <sup>nd</sup> January		
<b>Fri</b>	3 <sup>rd</sup> January		
<b>Mon</b>	6 <sup>th</sup> January	6.30 pm 7.00 pm	Lead Members Conservative Group
<b>Tues</b>	7 <sup>th</sup> January	6.30 pm 7.30 pm	Lead Members and Directors <i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	8 <sup>th</sup> January		
<b>Thurs</b>	9 <sup>th</sup> January	6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	10 <sup>th</sup> January		
<b>Mon</b>	13 <sup>th</sup> January	5.00 pm	Slough Wellbeing Board
<b>Tues</b>	14 <sup>th</sup> January	6.30 pm	NEIGHBOURHOODS AND COMMUNITY SERVICES SCRUTINY PANEL
<b>Wed</b>	15 <sup>th</sup> January	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	16 <sup>th</sup> January	6.30 pm	HEALTH SCRUTINY PANEL
<b>Fri</b>	17 <sup>th</sup> January		
<b>Mon</b>	20 <sup>th</sup> January	6.30 pm	<b>CABINET</b>
<b>Tues</b>	21 <sup>st</sup> January	6.30 pm 7.00 pm	Lead Members Conservative Group
<b>Wed</b>	22 <sup>nd</sup> January	6.30 pm	Lead Members and Directors
<b>Thurs</b>	23 <sup>rd</sup> January	5.00 pm 6.30 pm	Slough Wellbeing Board <b>EMPLOYMENT AND APPEALS COMMITTEE</b>
<b>Fri</b>	24 <sup>th</sup> January		
<b>Mon</b>	27 <sup>th</sup> January	6.30 pm	Labour Group
<b>Tues</b>	28 <sup>th</sup> January	7.00 pm	<b>COUNCIL</b>
<b>Wed</b>	29 <sup>th</sup> January	6.30 pm	
<b>Thurs</b>	30 <sup>th</sup> January	6.30 pm	<b>OVERVIEW AND SCRUTINY</b>
<b>Fri</b>	31 <sup>st</sup> January		

## **FEBRUARY 2020**

<b>Mon</b>	3 <sup>rd</sup> February	6.30 pm	<b>CABINET (BUDGET)</b>
<b>Tues</b>	4 <sup>th</sup> February	7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	5 <sup>th</sup> February		
<b>Thurs</b>	6 <sup>th</sup> February	6.30 pm	EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL
<b>Fri</b>	7 <sup>th</sup> February		
<b>Mon</b>	10 <sup>th</sup> February	7.00 pm	Conservative Group
<b>Tues</b>	11 <sup>th</sup> February		
<b>Wed</b>	12 <sup>th</sup> February	6.30 pm	Labour Group
<b>Thurs</b>	13 <sup>th</sup> February	2.30 pm	Corporate Consultative Forum
<b>Fri</b>	14 <sup>th</sup> February	6.30 pm	<b>LICENSING COMMITTEE</b>
<b>Mon</b>	17 <sup>th</sup> February		
<b>Tues</b>	18 <sup>th</sup> February		
<b>Wed</b>	19 <sup>th</sup> February	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	20 <sup>th</sup> February	7.00 pm	<b>COUNCIL (BUDGET)</b>
<b>Fri</b>	21 <sup>st</sup> February		
<b>Mon</b>	24 <sup>th</sup> February		
<b>Tues</b>	25 <sup>th</sup> February	6.30 pm	Member Panel on the Constitution
<b>Wed</b>	26 <sup>th</sup> February		
<b>Thurs</b>	27 <sup>th</sup> February	6.30 pm	NEIGHBOURHOODS AND COMMUNITY SERVICES SCRUTINY PANEL
<b>Fri</b>	28 <sup>th</sup> February		

## **MARCH 2020**

<b>Mon</b>	2 <sup>nd</sup> March	6.30 pm	Lead Members
<b>Tues</b>	3 <sup>rd</sup> March	6.30 pm	Lead Members and Directors
		7.30 pm	<i>Colnbrook with Poyle Parish</i>
<b>Wed</b>	4 <sup>th</sup> March		
<b>Thurs</b>	5 <sup>th</sup> March	6.30 pm	<b>AUDIT AND CORPORATE GOVERNANCE COMMITTEE</b>
<b>Fri</b>	6 <sup>th</sup> March		
<b>Mon</b>	9 <sup>th</sup> March	7.00 pm	Conservative Group
<b>Tues</b>	10 <sup>th</sup> March	6.30 pm	Trustee Committee
<b>Wed</b>	11 <sup>th</sup> March	6.30 pm	EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL
<b>Thurs</b>	12 <sup>th</sup> March	4.00 pm	Berkshire Local Transport Body
		6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	13 <sup>th</sup> March		
<b>Mon</b>	16 <sup>th</sup> March	6.30 pm	<b>CABINET</b>
<b>Tues</b>	17 <sup>th</sup> March	6.30 pm	
<b>Wed</b>	18 <sup>th</sup> March	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	19 <sup>th</sup> March	6.30 pm	Labour Group
<b>Fri</b>	20 <sup>th</sup> March		
<b>Mon</b>	23 <sup>rd</sup> March	6.30 pm	HEALTH SCRUTINY PANEL
<b>Tues</b>	24 <sup>th</sup> March	5.00 pm	Slough Wellbeing Board
<b>Wed</b>	25 <sup>th</sup> March	6.30 pm	<b>LICENSING COMMITTEE</b>
<b>Thurs</b>	26 <sup>th</sup> March		
<b>Fri</b>	27 <sup>th</sup> March		
<b>Mon</b>	30 <sup>th</sup> March		
<b>Tues</b>	31 <sup>st</sup> March		

## APRIL 2020

<b>Wed</b>	1 <sup>st</sup> April	6.30 pm	NEIGHBOURHOODS AND COMMUNITY SERVICES SCRUTINY PANEL
<b>Thurs</b>	2 <sup>nd</sup> April		
<b>Fri</b>	3 <sup>rd</sup> April		
<b>Mon</b>	6 <sup>th</sup> April	6.30 pm	Lead Members
		7.00 pm	Conservative Group
<b>Tues</b>	7 <sup>th</sup> April	6.30 pm	Lead Members & Directors
		7.30 pm	<i>Colnbrook with Poyle Parish Council</i>
<b>Wed</b>	8 <sup>th</sup> April	6.30 pm	<b>EMPLOYMENT AND APPEALS COMMITTEE</b>
<b>Thurs</b>	9 <sup>th</sup> April	2.30 pm	Corporate Consultative Forum
<b>Fri</b>	10 <sup>th</sup> April		<b>BANK HOLIDAY</b>
<b>Mon</b>	13 <sup>th</sup> April		<b>BANK HOLIDAY</b>
<b>Tues</b>	14 <sup>th</sup> April	6.30 pm	Joint Parenting Panel
<b>Wed</b>	15 <sup>th</sup> April	6.30 pm	EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL
<b>Thurs</b>	16 <sup>th</sup> April	6.30 pm	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>
<b>Fri</b>	17 <sup>th</sup> April		
<b>Mon</b>	20 <sup>th</sup> April	6.30 pm	<b>CABINET</b>
<b>Tues</b>	21 <sup>st</sup> April		
<b>Wed</b>	22 <sup>nd</sup> April	6.30 pm	<b>PLANNING COMMITTEE</b>
<b>Thurs</b>	23 <sup>rd</sup> April		
<b>Fri</b>	24 <sup>th</sup> April		
<b>Mon</b>	27 <sup>th</sup> April		
<b>Tues</b>	28 <sup>th</sup> April	6.30 pm	Labour Group
		7.00 pm	<b>COUNCIL</b>
<b>Wed</b>	29 <sup>th</sup> April		
<b>Thurs</b>	30 <sup>th</sup> April		

## MAY 2020

**Fri** 1<sup>st</sup> May

**Mon** 4<sup>th</sup> May

**BANK HOLIDAY**

**Tues** 5<sup>th</sup> May

7.30 pm *Colnbrook with Poyle Parish Council*

**Wed** 6<sup>th</sup> May

**Thurs** 7<sup>th</sup> May

**BOROUGH ELECTIONS**

**Fri** 8<sup>th</sup> May

**Mon** 11<sup>th</sup> May

**Tues** 12<sup>th</sup> May

**Wed** 13<sup>th</sup> May

5.00 pm Slough Wellbeing Board

**Thurs** 14<sup>th</sup> May

6.30 pm **Members Induction**

**Fri** 15<sup>th</sup> May

**Mon** 18<sup>th</sup> May

**Tues** 19<sup>th</sup> May

**Wed** 20<sup>th</sup> May

**Thurs** 21<sup>st</sup> May

7.00 pm **ANNUAL COUNCIL**

**Fri** 22<sup>nd</sup> May

**Mon** 25<sup>th</sup> May

**BANK HOLIDAY**

**Tues** 26<sup>th</sup> May

**Wed** 27<sup>th</sup> May

6.30pm **PLANNING COMMITTEE**

**Thurs** 28<sup>th</sup> May

**Fri** 29<sup>th</sup> May

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Council **DATE:** 29<sup>th</sup> January, 2019

**CONTACT OFFICER:** Shabana Kauser  
**(For all enquiries)** Senior Democratic Services Officer  
(01753) 787503

**WARD(S):** All

**PART I**  
**FOR DECISION****MOTIONS SUBMITTED TO COUNCIL UNDER PROCEDURE RULE 14**

The following motions have been received in accordance with Council Procedure Rule 14:-

**A) EU Settled Status**

(Moved by Councillor Swindlehurst, seconded by Councillor Pantelic)

“Given the current uncertainties about the arrangements for the UK’s departure from the EU and the workforce issues flagged up in Slough Borough Council’s Brexit Impact Assessment, this Council resolves to reimburse the EU Settled Status fee for the Council’s directly employed EU nationals applying for settled status.”

**A) Concessionary Bus Travel**

(Moved by Councillor Smith, seconded by Councillor Strutton)

“This Council resolves to reinstate its previous arrangement, prior to 1 April 2015, of concessionary bus travel for elderly and disabled passengers in the Slough Borough Council area before 9.30am and after 11pm on weekdays including holders of companion passes wishing to take a companion with them for free when travelling on buses in the Slough Borough Council area.”

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